

Postal Voting Form

In accordance with the Swedish Act on temporary exemptions to facilitate the holding of general meetings of companies and associations, the Board of Directors of Netlight Consulting AB (publ), reg.no. 556575-6227 (“**Netlight**”) has decided that shareholders are to be able to exercise their voting rights by post before the Annual General Meeting (“**AGM**”).

If shareholders wish to exercise their voting rights through postal voting before the AGM, **the completed form, including any annexes, must be received by Netlight at latest on May 28, 2020.**

The shareholder below hereby exercises its voting rights for all shares that the shareholder holds in Netlight at the AGM on June 3, 2020. The voting rights are exercised in the way indicated by the marked boxes in Appendix 1 below.

Name of shareholder	Personal ID no./company registration no.
Telephone number	Email
Place and date	
Signature	
Print name	

To vote by post, proceed as follows:

1. Complete details of the shareholder above (please print clearly).
2. Mark the boxes in Appendix 1 to indicate how the shareholder wishes to vote.
3. Print out and sign the form (where it says “Signature” above).
4. Send the form including Appendix 1 to ir@netlight.com or, in the **original**, to Netlight Consulting AB (publ), att. Jonathan Rosén, Regeringsgatan 15, 111 53 Stockholm to be received by Netlight at latest on May 28, 2020.
5. If you have nominee-registered shares, you must ensure that the shares are temporarily registered in shareholders’ register in your own name (Sw. *rösträttsregistrering*) on the record date on May 28, 2020. Shareholders who wish to re-register must notify their nominee well in advance of May 28, 2020.

If the shareholder is a legal entity, a registration certificate or other equivalent authorisations document must be enclosed with the form. The same applies if the shareholder is postal voting via a proxy.

Please note that the submission of this form is valid as registration to participate at the AGM. A condition for a postal vote to be taken into account is that the shareholder who has cast the vote is included in the shareholders’ register on the record date for the AGM, and **registration of shares in the shareholder’s own name** (if the shares are nominee-registered) must have taken place no later than May 28, 2020 even if the shareholder chooses to vote before the AGM. Instructions for this can be found in the notice of the AGM.

The shareholder cannot give any instructions other than by marking one of the boxes stated below for each item on the form. If the shareholder has not marked any of the boxes on a particular question, the shareholder is considered to have abstained from voting on that issue. For complete proposals for resolution, please see the notice and the proposals on <https://www.netlight.com/investor-relations/>.

Only one form per shareholder will be taken into consideration. If more than one form is submitted, only the most recently dated form will be taken into consideration. If two or more forms have the same date, only the



For information concerning how your personal data is processed refer to the privacy policy available on Netlight’s website: <https://www.netlight.com/personal-data-protection-policy/>.

form received last by the company will be taken into consideration. Incomplete or incorrectly completed forms may be disregarded.

Postal votes may be withdrawn up to and including June 2, 2020 by notifying this via email to ir@netlight.com. After June 2, 2020 a postal vote can only be withdrawn by means of the shareholder attending the meeting (themselves or by proxy).



Appendix 1 – Reply form for postal voting at the Annual General Meeting of Netlight on June 3, 2020

The votes below are cast by the shareholder above for the proposals put forward for the AGM of Netlight Consulting AB (publ), reg.no. 556575-6227, on June 3, 2020, set out, where applicable, in the notice of the AGM.

2. Election of Chairperson of the Annual General Meeting	
For <input type="checkbox"/>	Against <input type="checkbox"/>
4. Approval of the agenda	
For <input type="checkbox"/>	Against <input type="checkbox"/>
6. Examination of whether the meeting has been duly convened	
For <input type="checkbox"/>	Against <input type="checkbox"/>
8a. Decision on adoption of the Income Statement and Balance Sheet and the Consolidated Income Statement and Consolidated Balance Sheet	
For <input type="checkbox"/>	Against <input type="checkbox"/>
8b. Decision on allocation of the company's profit as shown in Balance Sheet adopted by the meeting	
For <input type="checkbox"/>	Against <input type="checkbox"/>
8c. Decision on discharge from liability of the members of the Board of Directors and the CEO	
Ingrid Engström (Chairwoman of the Board)	For <input type="checkbox"/> Against <input type="checkbox"/>
Sofie König (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Jonas Hovmark (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Henrik Sidebäck (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Felix Sprick (Board member)	For <input type="checkbox"/> Against <input type="checkbox"/>
Erik Ringertz (CEO)	For <input type="checkbox"/> Against <input type="checkbox"/>
9. Determination of the number of members of the Board of Directors and, if any, Deputy members of the Board of Directors and the number of Auditors and, if any, Deputy Auditors	
For <input type="checkbox"/>	Against <input type="checkbox"/>
10. Determination of remuneration of the Board of Directors and Auditors	
For <input type="checkbox"/>	Against <input type="checkbox"/>
11. Election of members of the Board of Directors and, if any, Deputy members of the Board of Directors, and Auditors and, if any, Deputy Auditors	
Re-election of Ingrid Engström as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>
Re-election of Jonas Hovmark as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>
Re-election of Henrik Sidebäck as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>
Re-election of Sofie König as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>
Election of Helene Willberg as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>
Election of Lena Edström as Board member	For <input type="checkbox"/> Against <input type="checkbox"/>
Re-election of Ingrid Engström as Chairwoman of the Board	For <input type="checkbox"/> Against <input type="checkbox"/>
Re-election of Ernst & Young AB as Auditor	For <input type="checkbox"/> Against <input type="checkbox"/>

12. Decision regarding the Nomination Committee, including the determination of instructions for the work of the Nomination Committee and the remuneration of the Nomination Committee, as well as the election of the Nomination Committee

Determination of instructions for the work of the Nomination Committee and the remuneration of the Nomination Committee	For <input type="checkbox"/>	Against <input type="checkbox"/>
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Election of Kristoffer Nilsson as Nomination Committee member	For <input type="checkbox"/>	Against <input type="checkbox"/>
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Election of Ingrid Engström as Nomination Committee member	For <input type="checkbox"/>	Against <input type="checkbox"/>
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Election of Gustaf Eriksson as Nomination Committee member	For <input type="checkbox"/>	Against <input type="checkbox"/>
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13. Decision on amending the Articles of Association

For Against